

ANTI-HARASSMENT AND CHILD PROTECTION EDUCATION AND TRAINING OPPORTUNITIES COURSE DESCRIPTIONS

HARASSMENT-FREE SPORT

Play by the Rules (PBTR) Online training

- Website: www.playbytherules.net.au
- Audience: Anyone involved in sport at any level
- Duration: Approximately 45 minutes to complete one training module
- Certification: Certificate provided if 85% or more accuracy achieved
- Pre-Requisite: None
- Outline: Website providing free information and online training on harassment, discrimination and child protection within the context of sport and recreation
Training modules include:
- Discrimination and Harassment course modules for:
- Coaches
 - Administrators
 - Umpires and referees
 - Players, participants and volunteers
- Child Protection course modules for:
- NSW
 - Other states and territories

Member Protection Information Officer (MPIO)

- Audience: Administration officers, development officers, volunteer committee members (not associated with athlete/team selection processes), coaching directors or other salaried staff members not in senior authority or management positions. Course participants need to be nominated/have the support of their sporting organisation to be trained as an MPIO.
- Duration: 2 days (delivered as a two day course or in several 1-2 hour modules over a period of time)
- Certification: Certificate of Attendance
- Pre-requisite: Completed anti-harassment module and child protection module from Play by the Rules website. Recommend (where possible) Harassment Free Sport Overview Workshop.
- Outline: Participants will obtain a sound understanding of:
- State/Territory anti-discrimination and child protection legislation
 - Role of an MPIO
 - Complaint resolution procedures
 - Skills for receiving complaints from adults
 - Skills and processes to follow when receiving a complaint from or about a child
 - Ethical and practical considerations
- More Info: Please contact your State or Territory Department of Sport and Recreation

Member Protection Information Officer Network

- Audience: Member Protection Information Officers
- Duration: 1 - 2 hours
- Certification: None
- Outline: Sessions are conducted by State and Territory Departments of Sport and Recreation and provide participants with an opportunity to meet, share experiences and ideas, to keep updated on current issues and legislation, and to enhance their knowledge of harassment free sport issues.
- More Info: Please contact your State or Territory Department of Sport and Recreation

Complaint Resolution for Clubs Workshop

Audience: Committee members, coaches and others involved at a club level.
Duration: 3 hours
Certification: Certificate of Attendance
Pre-requisite: Encouraged to complete a Play by the Rules anti-harassment module.
Outline: The workshop aims to assist those involved in sport at the grassroots and community club level to identify, respond to and manage complaints effectively, fairly and promptly before they escalate. The emphasis of the workshop is on prompt, low level and informal intervention ('nipping it in the bud').
More Info: Please contact your State or Territory Department of Sport and Recreation

Defusing Volatile Situations – AVAILABLE SOON

Audience: Ground/Venue Managers and officials, those that must control crowds
Duration: TBA
Certification: Certificate of Attendance
Pre-requisite: Encouraged to complete a Play by the Rules anti-harassment module and/or attend the Complaints Resolution for Clubs workshop.
Outline: The workshop provides strategies to enable participants diffuse potentially violent, confrontational or tense situations and perform professionally under stressful conditions.
More Info: Please contact your State or Territory Department of Sport and Recreation

Harassment-free Sport Overview

Audience: CEOs, board and committee members, people with responsibility for risk management and/or member protection; those involved in the conduct of investigations, and/or sit on tribunals; those involved in junior sport; and any other people within sport interested in obtaining a basic understanding of harassment, discrimination and child abuse issues.
Duration: 3-4 hours
Certification: Certificate of Attendance
Pre-requisite: Completed Play by the Rules anti-harassment and child protection modules.
Outline: The workshop provide participants with a **basic** understanding of and information on harassment, discrimination and child protection legislation, individual and organisational rights and responsibilities and how complaints resolution procedures.
More Info: Please contact your State or Territory Department of Sport and Recreation

Member Protection – Management Briefing Workshop

Audience: Decision-making positions at State and National level (e.g. Presidents, CEOs, Directors, Managers)
Duration: 2-3 hours
Certification: None
Pre-requisite: Encouraged to complete Play by the Rules anti-harassment and child protection modules.
Outline: Provides a broad understanding of member protection and harassment free sport. The workshop covers member protection; discrimination, harassment and child abuse; sport and the law; obligations of sporting organisations and adopting a preventative approach.
More Info: Please contact your State or Territory Department of Sport and Recreation

OTHER ASC PACKAGES

Cross-Cultural Awareness

Webpage: www.ausport.gov.au/isp/cca/asp
Audience: Sports people – participants, coaches, officials, administrators
Duration: One day
Certification: None
Outline: Sport-specific cross-cultural awareness training package that aims to improve participants understanding and appreciation of Indigenous cultures. The package includes a one-day training course that provides information about Indigenous people and offers a practical guide for working with Indigenous communities.

Play by the Rules - Disability Discrimination Act

Webpage: www.ausport.gov.au/dep/play_by_rules.asp
Audience: Teachers, coaches, community leaders
Duration: 3 hours
Certification: Certificate of Attendance
Outline: Covers the Disability Discrimination Act and what actions a sport provider can take to prevent disability discrimination occurring and to better include people with a disability.

STATE DEPARTMENTS OF SPORT AND RECREATION

Departments of Sport and Recreation in each state and territory provide various harassment free sport and child protection education and training opportunities in the form of courses, seminars and workshops. Some are outlined below:

NSW Sport and Recreation

Website: www.dsr.nsw.gov.au/children/cp_seminars.ASP
Audience: NSW sporting organisations (coaches, development officers, administrators, CEOs)
Duration: 2-4 hours
Certification: None
Outline: NSW Sport and Recreation conducts free seminars on understanding individual and organisational responsibilities under NSW child protection legislation.

Sport and Recreation ACT

Website: www.sport.act.gov.au
Audience: Administrators, coaches and officials from clubs and small peak body organisations
Duration: 1 – 2 hours
Certification: None
Outline: Sport and Recreation ACT conducts subsidised seminars through its Club Development Sunday program on topics including child protection, appropriate behaviour, alcohol management and fair selection processes.

COMMISSIONS FOR CHILDREN AND YOUNG PEOPLE

NSW Commission for Children and Young People

Website: <http://www.kids.nsw.gov.au/ourwork/training.html>
Audience: People who work with, or people who have to supervise people that work children; CEOs/policy makers
Duration: Varies
Certification: None
Outline: The Commission conducts a seminar series on topics relating to child protection, advocacy and training for young people and training for organisations on being child-safe and child friendly.

QLD Commission for Children and Young People and Child Guardian

Webpage: <http://www.childcomm.qld.gov.au/about/training.html>
Audience: People interested in creating child-friendly environments and positive and effective relationships with children.
Outline: The Commission conducts:

- a one-day **Advocacy Workshop** that provides practical advice on creating positive and effective advocacy relationships with children and young people. It costs \$35 and covers:
 - The United Nations Convention on the Rights of the Child
 - Types of advocacy
 - Communication skills
 - Participation and protection of children and young people
 - Practical scenarios and networking
 - Self care as an advocate
- **Working with Children** training provides participants with information on creating environments friendly for children and young people; the skills required to do a risk assessment on your organisation's services and how to ability to develop child friendly policies and procedure. The Working With Children Kit costs \$35.00.

NON-GOVERNMENT AGENCIES

Child Wise

Webpage: www.ecpat.org
Audience: People who work with children
Duration: One day
Certification: None
Outline: Child Wise conducts in-house adaptable training workshops on the following:

- Understanding abuse
- Managing risk to minimise abuse
- Child protection policy
- Child protection in international development
- Skills for counselling children
- Child safe recruitment and selection
- Involving children in the child protection process
- Protecting children online
- Children's rights

EDUCATION DEPARTMENTS

NSW TAFE South Western Sydney Institute Miller College – Child Studies

Contact: Sheryelyn Overon: 02 9825 1488; Shereilyn.overson@tafensw.edu.au
Audience: Sporting Organisations
Duration: 2 hours
Delivery: The course can be delivered as a facilitated workshop, facilitated online workshop or a flexible delivery package
Certification: TAFE Statement of Attendance
Outline: This course will provide participants with information on the following:

- Indicators of child abuse
- Responsibilities for coaches and team managers
- Reporting processes
- Ways to promote a safe environment for players and coaches

EQUAL OPPORTUNITY COMMISSIONS

Each state and territory equal opportunity/human rights commission offers a series of training opportunities. For more information contact the relevant state or territory [Equal Opportunity Commission or Human Rights Commission](#) for more information.

LEGAL FIRMS

Many legal firms conduct half-day to two-day training courses and workshops on topics such as workplace harassment and discrimination, workplace investigations and equal opportunity awareness. Costs vary from \$550 to \$1700 per person. Check the Yellow Pages or internet for firms that conduct training courses and workshops.