

Sample B: Examples of selection policies for individual sports

The selection policies contained in the Appendixes are examples only. They have features that are consistent with recommendations described in this book. These selection policies are not endorsed by the ASC or ANZSLA as suitable for any particular sport or organisation.

Sporting organisations and administrators referring to these policies are advised to use them as a guide only, and to develop selection policies with regard to the specific needs of their sports and, where appropriate, to obtain specialist advice.

Australian Cycling Federation Incorporated (Also trading as Cycling Australia [CA])

National Team Selection Policy and Criteria 2002 2002 World Championships and 2002 Commonwealth Games

A Objective

To nominate athletes most capable of producing medal winning performances at major international events.

B General information

- 1 Selections will be made by the relevant discipline Selection Committee and will be subject to endorsement by the High Performance Management Committee (HPMC) of Cycling Australia (CA) on behalf of the Board of Management.
- 2 To be eligible for selection to a CA National Team, athletes must:
 - 2.1 Be eligible to participate in any given Australian Cycling Championships as an Australian competitor pursuant to the CA Constitution and By-Laws and be eligible to compete for Australia under the UCI Cycling regulations;
 - 2.2 Sign and return the CA National Team Membership Agreement — Athletes & Officials;
 - 2.3 Agree to participate in the National Team preparation procedures as advised by CA and the National Team coaches as selected by CA;
 - 2.4 Have a UCI International Racing Licence;
 - 2.5 Be financial members of CA and not be under suspension at the time of the relevant event and assembly for that event.
- 3 As per UCI National Qualifying Procedures, all qualified athletes whose participation in one of the cycling disciplines is confirmed may be entered in other cycling races provided the participation limits per nation and per race are respected. The National Head Coach or his nominee may nominate members of the National Team for participation in other events at world championships and major international events if starting positions remain open.
- 4 Each National Team to represent Australia at world championships or major international events will be confirmed subject to availability of [finances](#). CA reserves the right to determine the maximum team size to be selected for each specific cycling discipline at all world championships and major international events.
- 5 No athlete, official or team can represent Australia unless authorised by the National Selectors for each specific cycling discipline and endorsed by the HPMC of CA.

C Selection date

If practicable CA will advise all athletes selected in National Squads of those athletes to be selected in the National Teams of the respective disciplines, at least 30 days prior to the respective cycling discipline world championships.

The National Selection Committee(s) may agree to a later date and advise athletes at least 14 days prior to that major international event. Notification will be given and confirmed in writing by the CEO of CA.

D Maximum National Team size

The maximum team size for CA in each specific discipline for world championships and major international events will be subject to qualification as per the rules of the UCI.

E Selection criteria

The selection of athletes to a CA National Team will be based on the following selection criteria. Each athlete to be selected will have to satisfy each specific requirement before consideration for selection in the National Cycling Team. The time period for athletes to achieve specific times and/or performances shall be 1 July of the previous year until the national discipline squad is named in the competition year. Athletes do not have to be in the national discipline squad to be selected in the National Team for that discipline.

1 Specific selection criteria — refer to specific discipline criteria

All athletes will be required to satisfy the specific aspects of the relevant discipline criteria for each event in which they wish to be considered. Only those athletes who have satisfied these aspects will be considered for selection in the National Team, even if they have satisfied other specific selection criteria.

Please refer to the Specific Selection Criteria: Track Cycling; Road Cycling — Elite Men; Road Cycling — Under 23 Men; Road Cycling — Women and Mountain Bike, as attached.

2 Specific selection criteria — world championship medallists

Each athlete who achieves first, second or third place at the previous year's world championships shall be eligible for inclusion in that national discipline squad of the subsequent year.

3 Specific selection criteria — Australian champion

The Australian champion of the current competition season, in individual events only for each cycling discipline, shall be eligible for inclusion in that national discipline squad for that year.

4 Specific selection criteria — Oceania champion

The Oceania champion of the current competition season, in individual events only for each cycling discipline, shall be eligible for inclusion in that national discipline squad for that year.

5 Specific selection criteria — individual timed events

All track-timed trials are to be performed in controlled conditions:

- Witnessed by at least one of the following: National Team Coach, NTC coach, national selector.
- Performed at an altitude of less than 500m, on a UCI homologated track.
- Empty track (no other riders) and with marker sponges or during a sanctioned competition. This includes Team Sprint races for the timing of a standing start 250m trial.
- For trials involving a standing start, proper starting gates are to be used.
- Electronic timing (inclusive of light gates) is to be used for all trials.
- With the exception of the standing start 250m trial, the temperature at track side during the trial is to be recorded by a National Team Coach, NTC coach or national selector. The temperature will be recorded using a thermometer checked at 20 and 30 degrees Celsius against a LSAS accredited thermometer (all accredited sports science laboratories can do the accreditation).
- With the exception of the 250m standing T.T., all performances will be corrected to account for the effect of air temperature on speed. The correction factor is as follows: the real times will be increased by .08 seconds per 1000m per one degree Celsius increase above 20 degrees Celsius, or decreased by the same factor for temperatures below 20 degrees Celsius. The corrected time will be used for comparison with the selection standard.

The following table gives an example of how qualifying standards are affected by temperature.

Trial/temp.	15°C	20°C	25°C	30°C
Flying start 250m	15.10 sec	15.00 sec	14.90 sec	14.80 sec
Standing start 3000m	3:26.20	3:25.00	3:23.80	3:22.60

6 Specific selection criteria — national cycling camps

Athletes who attend the national training camps may be eligible for consideration for selection in Cycling National Squads and/or Teams. Athletes and coaches will be notified of these camps at least 30 days prior to the camps.

F Other factors that may be considered

- 1 UCI point rankings for specific events and time period;
- 2 UCI World Cup event rankings and results for specific events and time period;
- 3 International competition results for specific events in the preceding twelve (12) months;
- 4 Recent history of successful individual and/or team performances in international and/or world championship competition;
- 5 History of ability to work in a team structure in the team-based events (Team Pursuit, Olympic Sprint, Madison, men's and women's road races);
- 6 Performance in training whilst a member of the National Squad;
- 7 Consistent excellence in racing results and performances in elite level competition;
- 8 The national selectors may take into account the performance of an athlete who has been involved in an intense training or competition program;
- 9 The effect of environmental conditions on performances in particularly timed races. Where more than the permitted number of athletes achieve the specific selection criteria the selectors shall make a determination taking into account the objectives of the selection policy.
These criteria may be amended or supplemented by CA and specifically where matters arise which have not been provided for in these criteria. The HPMC of CA will approve any amendment or supplement to these criteria. Any variation or amendment will be in writing given by the CEO on behalf of CA and who will endeavour to give as much notice as possible to all persons effected by any amendment or supplement to these criteria.

G Selection Committees

The role of assessing athletes against the selection criteria is the responsibility of the respective CA National Selection Committees that are appointed in accordance with CA By-Laws and policies.

- 1 Road and Track Selection Committees consist of the National Coach of road or track, respectively and two other members who are appointed by the CA Council. Where there is a specific sub-discipline coach, then that person is also co-opted as a voting member of the Selection Committee when considering athletes from that particular sub-discipline.
- 2 The Mountain Bike Selection Committee will consist of four (4) members, two (2) of whom will be the relevant discipline national mountain bike coaches. The CA Board of Management appoints the other two (2) from recommendations received from the National Mountain Bike Commission.
- 3 All selections of National Squads and Teams require the endorsement of the HPMC on behalf of the Board of Management, prior to their release.

- 4 policy of CA that the High Performance Manager (HPM) shall perform the role of Convenor (non-voting) for each Selection Committee. The HPM shall be responsible for facilitating and monitoring selection procedure in accordance with the policy and criteria and administering the processes of endorsement and advice to athletes.
- 5 It is the policy of CA that at least one (1) member of a National Selection Committee or nominated proxy shall be in attendance at any event where athletes' performances shall be considered in the selection process as identified within this policy.

H Extenuating circumstances

In considering the performances of athletes at events, trials, training camps or other attendances required under these criteria, the Selection Committees may in their discretion, give weight to extenuating factors. This may include but not be limited to:

- 1 Athletes unable to compete at events, trials, training camps or other attendances required under these criteria must advise the CA HPM of this fact and the reasons therefore at least five (5) days prior to the commencement of the events, trials, training camps or other attendances required under this policy.
- 2 In the case of illness or injury, athletes will be required to undergo a medical examination by a doctor or doctors appointed by CA.
- 3 In the case of bereavement, equipment failure, travel delays or other extenuating circumstances, the Selection Committees will make a decision on a case by case basis.

I Selection for start list

The National Head Coach and/or the respective national discipline coach, will nominate which athlete starts in each event on the basis of performances in competition and training leading into events.

Such a decision shall be in accordance with the UCI Regulations governing the selection of starters in each event.

J Selection of officials (including coaches)

Officials will be appointed as members of the National Cycling Teams, based on the assessment of each official by the HPMC, taking into consideration the:

- 1 Professional experience working with athletes selected to the National Teams.
- 2 Experience supporting athletes in high level international competition.
- 3 Specialised expertise beneficial to athletes selected in the National Teams.

The number and type of officials to be selected by CA as members of the National Teams will be subject to their priority and the availability of finances from CA.

K Appeals

The appeal process concerning the selection or non-selection in the various National Squads and/or Teams will follow the process as detailed hereafter.

Officials have no right of appeal against non-selection to the CA National Teams. 1

Grounds of appeal

An aggrieved person may appeal against a decision of the selectors in accordance with this policy on the grounds that a decision of the selectors was not made in accordance with this policy, that is, that the selection criteria were not properly followed or implemented.

2 Procedure for appeal

- 2.1. Any appeal against a decision of the selectors must be made within seven (7) days of any public announcement of the selections;
 - 2.1.1 The appeal must be lodged in writing with the CEO of CA and accompanied by the prescribed fee. The application for appeal must set out:
 - 2.1.2 the decision of the selectors in question;
 - 2.1.3 the grounds on which the appeal is made; and
 - 2.1.4 the reasons or circumstances supporting the alleged grounds of appeal;
 - 2.2 Nothing in this policy prevents the withdrawal of an appeal at any time in writing;
 - 2.3 On receipt of an appeal in accordance with this policy, the CEO must immediately forward the appeal documents to the Selection Review Panel.

3 Constitution of Selection Review Panel

- 3.1 The Selection Review Panel who will be nominated by the CA Board of Management shall be constituted by any three (3) persons available to hear the appeal, which must include the following:
 - 3.1.1 a member of the Board of Management or Council of CA; 3.1.2 an Australian Sports Commission representative; and
 - 3.1.3 a person experienced in dispute resolution; or suitably experienced in the process of determining selection appeals in sport.

The Panel shall select the Chairman

- 3.2 No member of the Selection Review Panel may be a party to or directly interested in the matter under consideration.

4 Functions of the Selection Review Panel

The Selection Review Panel has no power of selection or re-selection. The Selection Review Panel may review the matter set out in the appeal and may (as appropriate) refer the matter back to the selectors for consideration.

5 Procedures for the Selection Review Panel

- 5.1 On receipt of the appeal papers, the CEO shall immediately notify the members of the Selection Review Panel and forward copies of the relevant appeal papers to the panel as a matter of urgency;
- 5.2 The Selection Review Panel shall, as soon as practical after receiving notice of the appeal, investigate and consider the matter and shall within seven (7) days of receiving such notice, determine whether:
 - 5.2.1 The matter should be dismissed, because in its determination, the matter has no merit;
 - 5.2.2 The appeal warrants further review and determination in accordance with this policy.
- 5.3 If the Selection Review Panel determines the matter warrants further review it shall as soon as practicable, having regard to the timing of selection and proximity of relevant events, serve a notice in writing on the aggrieved party:
 - 5.3.1 stating that the aggrieved party may address the decision of the Selection Review Panel at a meeting to be held as soon as practicable, being not earlier than four (4) days from the date of the notice;
 - 5.3.2 stating the date, place and time of that meeting; and
 - 5.3.3 informing the aggrieved person that he or she may do any one or more of the following:
 - i) attend that meeting (personally or by his or her representative, not being legally trained or qualified); or
 - ii) give the Selection Review Panel, no later than 24 hours before the time of that meeting, a further written statement setting out relevant information surrounding the appeal.
- 5.4 The Selection Review Panel may conduct a meeting convened in accordance with this policy (or any adjournment thereof) in such manner as it sees fit, but shall:
 - 5.4.1 Give to the aggrieved party and the selectors every opportunity to be heard;
 - 5.4.2 Give due consideration to any written statement by the aggrieved person;
 - 5.4.3 Allow the aggrieved person to be present along with his or her adult representative (not being legally trained or qualified); and may request or require the aggrieved person or any other witness to attend the meeting or provide such evidence as is available;
 - 5.4.4 Following consideration of all relevant and available information, the Selection Review Panel shall arrive at a finding. A decision of the Selection Review Panel shall be by a majority decision;

5.4.5 The Selection Review Panel shall notify the CEO of its finding within 24 hours;

5.4.6 If the Selection Review Panel considers the grounds alleged by the aggrieved person to be satisfied, it shall recommend that the selectors again consider the selection of the relevant squad, team or individual;

5.4.7 The selectors shall comply with the direction of the Selection Review Panel in this regard;

5.4.8 Subject to Clause 5 of this policy, any further selection decision of the selectors under the direction of the Selection Review Panel shall be final, and no other further appeal shall be available to the aggrieved person in respect of that selection.

6 Court of Arbitration for Sport

6.1 Right of appeal to the Court of Arbitration for Sport

A person who wishes to appeal against a further selection decision of the selectors under the direction of the Selection Review Panel may appeal to the Court of Arbitration for Sport (CAS). The decision of the CAS will be final and binding on the parties and it is agreed that neither party will institute or maintain proceedings in any court or tribunal other than the CAS.

6.2 Time in which appeal to the CAS can be lodged

A person wishing to appeal to the CAS must give written notice of that fact to the CEO within 48 hours of the announcement of the decision against which the appeal is made and must then file his or her statement of appeal with the CAS within a further 48 hours.

6.3 Failure to observe time limits

Failure to observe the above time limits will render any appeal a nullity provided that a person may apply to CA for an extension of time in which to commence an [appeal](#). CA may grant such an extension only in extenuating circumstances outside the control of the aggrieved person.

Specific selection criteria — track cycling (sample only)

A Selection in National Track Cycling Squad

Selection in the National Track Cycling Squad ('Track Squad') will be based on an athlete being able to meet the specified performance criteria in the period 1 July 2001 through until the conclusion of the 2002 Australian Track Cycling Championships and in other endorsed competitions or authorised CA trials.

Cycling Australia will announce the Track Squad on **22 April 2002**. The

objectives of Cycling Australia's Selection Policy are:

- 1 To identify and prepare cyclists to be successful at the World Track Championships, Commonwealth Games, Olympic Games and other major international events.
- 2 To identify and provide competition that will allow the cyclists to achieve the objectives of Cycling Australia in the said competitions.
- 3 To start the maximum number of participants allowed under the UCI Regulations and within the level of funding available for the 2002 World Track Championships.
- 4 To achieve a top six (6) in all events at the 2002 World Track Championships.
- 5 To achieve a top three (3) in all events at the 2002 Commonwealth Games.

'Participation in World Track Cycling Championships is governed by the UCI Cycling Regulations, specifically Part IX, Chapter II of these regulations.'

Event	Male Number of participants World Championships	Female Number of participants World Championships
Sprint	3	3
Individual Pursuit	2	2
Team Pursuit	4	
1 Km TT	2	
500 M TT		2
Points Race	1	1
Keirin	2	2
Team Sprint	3	
Madison	2	
Scratch Race	1	1

In accordance with UCI regulations, the outgoing Oceania champion in individual events may be entered. This is in addition to the number of participants that the National Federation of such champions may enter under the qualification regulations, except for the points and scratch races where only one (1) athlete per nation can be selected as per UCI regulations.

In accordance with the CA Selection Policy these individuals will have to satisfy the specific CA criteria before they can be selected in the National Team and be endorsed by the National Federation.

In accordance with the qualification regulations of the Commonwealth Games each nation is allowed to enter three (3) starters in each individual event and six (6) in each of the men's and women's road race. This allows each nation fifty eight (58) start positions but only thirty three (33) athletes to represent their respective country. Of the 33 athletes to be selected, a maximum of 6 have to be selected in the Mountain Bike XC event. Therefore those athletes that satisfy the specific selection criteria and deemed capable by the National Cycling Selectors to achieve a top three position will be given priority for specific events.

Athletes may also be required to be available for other disciplines.

B Selection Criteria: National Track Endurance Squad

To be eligible for consideration for selection in the Track Squad, each cyclist contracted or non contracted to a registered Trade Team shall confirm in writing to the High Performance Manager prior to **1 January 2002** their commitment to fulfil the following requirements as determined by the national discipline coach:

1 Contracted Riders

Being a cyclist contracted to a UCI registered Trade Team for the year 2002:

1.1 Provide to the national discipline coach a competition and training program for 2002;

1.2 Fulfil the specified training requirements as set by the national discipline coach;

1.3 Send all specified training data via electronic mail to the national discipline coach and Sports Science/Sports Medicine (SS/SM) coordinator;

1.4 Be available to attend selected training camps and competitions as required by the national discipline coach;

1.4.1 National track endurance camp will be held **9-16 December 2001** (Adelaide);

1.4.2 National track endurance camp will be held **24 June-25 July 2002** (Switzerland).

(A rider may be omitted from the squad if the above requirements are not satisfied.) Non-contracted Riders

2.1 Provide a competition and training program for 2002 prior to **31 January 2002**;

2.2 Fulfil the specified training requirements as set by the national discipline coach;

2

- 2.3 Be available to compete at the Australian Track Championships **17-21 April 2002**;
- 2.4 Fulfil the selection criteria as set for the specific discipline;
- 2.5 Be available to attend a post Australian Track Championship camp to be held in Sydney **22-28 April 2002**;
- 2.6 Be available to attend selected training camps and competitions as required by the national discipline coach;
 - 2.6.1 National track endurance camp will be held **9-16 December 2001** (Adelaide);
 - 2.6.2 National track endurance camp will be held **24 June-25 July 2002** (Switzerland).

(A rider may be omitted from the squad if the above requirements are not satisfied.)

It is a condition for consideration for inclusion in the Track Squad and subsequently the National Track Cycling Team, that all cyclists are required to sign and be bound by the conditions of the Cycling Australia's Team Agreement, Code of Conduct and Selection Policy.

The specific demands of each event require the selected cyclists to have their program approved by the National Head Coach and/or the National Senior Track Coach, from the time of their selection in the National Squad through until the conclusion of the 2002 international competition calendar. This training and competition program must be approved by **1 April 2002** (unless extenuating circumstances apply: refer to Clause H).

This program should include the compulsory training camps as determined by the National Senior Track Coach and/or the national discipline coach.

C Selection Criteria: National Track Endurance Squad

Individual Pursuit

The National Track Selection Committee shall determine the National Squad on the basis of the individual cyclist's skill and psychological focus appropriate to this event. A major consideration will be the individual's ability to perform the selected time and achieve a top 6 result in the 2002 World Track Championships and a top 3 result in the 2002 Commonwealth Games.

Those athletes who wish to be considered for the National Squad shall be required to have a performance level in either an approved trial or competition of **4:30.00** for men **and 3:40.00** for women by **21 April 2002**.

If no athlete achieves these levels then the National Selectors may consider the next best athlete(s).

Team Pursuit

The National Track Selectors shall determine the National Squad on the basis of the cyclist's skill and physiological capacity appropriate to this event and the ability to achieve a top 6 result in the 2002 World Track Championships and a top 3 result in the 2002 Commonwealth Games.

Those athletes who wish to be considered for the National Squad shall be required to have performed the following two trials:

1 Standing start 3000m individual pursuit in **3:22.50** or less.

2 Three flying 250 meters trials in **15.0 seconds** or less. All three trials must be completed within a period of ten (10) minutes starting from the beginning of the first trial to the completion of the last trial.

These trials must be completed by **21 April 2002**.

Athletes wishing to be considered for the National Team Pursuit Squad will be required to train at the designated times with the National Squad under the direction of the National Senior Track Coach and/or national discipline coach.

Points Race

The National Selectors, on the basis of the individual cyclist's tactical and skill deployment appropriate to this event, with a critical factor in the ability to initiate chases and bridge gaps, shall determine the male and female cyclist(s) for this event. The selected cyclist(s) shall have demonstrated, through their performances, the ability to finish in the top 6 at the 2002 World Track Championships and a top 3 result in the 2002 Commonwealth Games. The Selectors will also take into account the athlete's demonstrated ability in international six-day events or equivalent competitions.

Madison

The National Selectors, on the basis of the individual cyclist's tactical and skill deployment appropriate to this event, shall determine the team. The selected cyclists shall have demonstrated, through their performances, the ability to be competitive at an international level and achieve a top 6 result at the 2002 World Track Championships.

The Selectors will also take into account the athlete's demonstrated ability in international six-day events or equivalent competitions.

Scratch

The National Selectors, on the basis of the individual cyclist's tactical and skill deployment appropriate to this event, shall determine the rider. The selected cyclists shall have demonstrated, through their performances, the ability to be competitive at an international level and achieve a top 6 result at the 2002 World Track Championships and a top 3 result at the 2002 Commonwealth Games.

D Selection Criteria: National Track Endurance Team

2002 World Track Championships — 25 to 29 September

Athletes who have satisfied the National Squad specific event requirements may be invited to participate in a National Squad training camp as requested during the period **1 September to 20 September 2002** and establish a satisfactory performance level.

The National Team to participate in the 2002 World Track Championships shall be selected by **20 September 2002**.

Cycling Australia selection trials and physical assessment may be held if needed during the National Squad training camp between **1 September to 20 September 2002**. Selection in the National Track Endurance Squad does not automatically guarantee a cyclist an invite to the national track endurance training camp.

Cyclists will be notified of their requirement to attend training camps at least 28 days prior to selected date.

Individual Pursuit

Those athletes who wish to be considered for automatic selection to the National Team shall be required to have a performance level in an approved trial or competition prior to final selection dates of **4:26.00** for men and **3:38.00** for women.

Team Pursuit

Those athletes who wish to be considered for automatic selection to the National Team shall be required to have a performance level in an approved trial or competition prior to final selection dates of:

- 1 Standing start 3000m individual pursuit in **3:25.00** or less.
- 2 Three flying 250 meters trials in **15.0 seconds** or less. All three trials must be completed within a period of ten (10) minutes starting from the beginning of the first trial to the completion of the last trial.

Points Race

The selected cyclist must have shown through their recent performances from **1 July 2001 until 20 September 2002** a level of successful performance in international competition. Those athletes shall have completed the necessary physical assessment and trials to be considered for the National Team at the 2002 World Track Championships.

The Selectors may also take into account the athlete's demonstrated ability in international six-day events or equivalent competitions.

Madison

Those athletes who place in the top three (3) during the 2002 World Cups and have completed the necessary physical assessment and trial performance shall be considered for the National Team at the 2002 World Track Championships.

The Selectors may also take into account the athlete's demonstrated ability in international six-day events or equivalent competitions.

Scratch Race

The selected cyclist must have shown through their recent performances from **1 July 2001 until 20 September 2002** a level of successful performance in national and international competition.

Those athletes shall have completed the necessary physical assessment and trials to be considered for the National Team at the 2002 World Track Championships.

In the event that insufficient cyclists reach the qualification criteria for selection in the National Track Cycling Team, the National Selection Committee may exercise their discretion and select the next best available cyclist to fill the vacant position(s).

Should there be inconclusive performance data to justify the selection of one cyclist over another cyclist to participate in the 2002 World Track Championships, the National Selectors may at their discretion decide on a ride off between the cyclists concerned. This will occur at a selected date during the trials prior to the announcement of the team. Riders will be notified at least 7 days prior to the trial.

2002 Commonwealth Games — 25 July to 4 August

The National Team to participate in the 2002 Commonwealth Games shall be selected by **14 May 2002**.

Cycling Australia selection trials and physical assessment may be held if needed during the National Squad training camp between **22 April to 14 May 2002**. Selection in the National Track Endurance Squad does not automatically guarantee a cyclist an invite to the national track endurance training camp.

Cyclists will be notified of their requirement to attend at least 28 days prior to the selected date.

Individual Pursuit

Those athletes who wish to be considered for automatic selection to the National Team shall be required to have a performance level in an approved trial or competition prior to final selection dates of **4:26.00** for men and **3:38.00** for women.

Team Pursuit

Those athletes who wish to be considered for automatic selection to the National Team shall be required to have a performance level in an approved trial or competition prior to final selection dates of:

- 1 Standing start 3000m individual pursuit in 3:25.00 or less.
- 2 Three flying 250 meters trials in **15.0 seconds** or less. All three trials must be completed within a period of ten (10) minutes starting from the beginning of the first trial to the completion of the last trial.

Points Race

The selected cyclist must have shown through their recent performances from **1 July 2001 until 14 May 2002** a level of successful performance in international competition. Those athletes shall have completed the necessary physical assessment and trials to be considered for the National Team at the 2002 Commonwealth Games.

The Selectors may also take into account the athlete's demonstrated ability in international six-day events or equivalent competitions.

Scratch

The selected cyclist must have shown through their recent performances from **1 July 2001 until 14 May 2002** a level of successful performance in national and international competition. Those athletes shall have completed the necessary physical assessment and trials to be considered for the National Team at the 2002 Commonwealth Games.

In the event that insufficient cyclists reach the qualification criteria for selection in the National Track Cycling Team, the National Selection Committee may exercise their discretion and select the next best available cyclist to fill the vacant position(s).

Should there be inconclusive performance data to justify the selection of one cyclist over another cyclist to participate in the 2002 Commonwealth Games the National Selectors may at their discretion decide on a ride off between the cyclists concerned. This will occur at a selected date during the trials prior to the announcement of the team.

E Selection Criteria: National Track Sprint Cycling Squad

The following outlines the specific requirements for selection to the National Track Sprint Squad and Team for each event.

To be eligible for consideration in the National Men's and Women's Sprint Squad and Team, athletes must:

- 1 Attend all national training camps as determined by the National Senior Track Coach.
- 2 Achieve the specific criteria times for each event.

All National Training Centre coaches and sprint athletes will be notified at least 28 days in advance of these events. Subject to Clause H, failure to compete in both these events may result in non-consideration for the National Track Sprint Squad.

The specific criteria for sprint events are as follows:

Men's 1 Kilometre Time Trial

In competition or authorised CA trials, a male athlete shall have performed a 1 kilometre time equal to or better than 1:04.00.

Women's 500 Metres Time Trial

In competition or authorised CA trials, a female athlete shall have performed a standing 500 metres time equal to or better than 36.00 seconds.

Men's Sprint

In competition or authorised CA trials, a male athlete shall have performed a 200 metres time equal to or better than 10.60 seconds.

Men's Keirin

In competition or authorised CA trials, a male athlete shall have performed a 200 metres time equal to or better than 10.60 seconds.

Women's Sprint

In competition or authorised CA trials, a female athlete shall have performed a 200 metres time equal to or better than 11.70 seconds.

Women's Keirin

In competition or authorised CA trials, a female athlete shall have performed a 200 metres time equal to or better than 11.70 seconds.

Team Sprint

The athletes to be selected for the Track Squad for the Team Sprint event will consist of:

- Athletes selected in the Track Squad for the sprint, keirin and 1 kilometre time trial events; and
- Athletes selected in the Track Squad who have a standing 250 metres time of **18.00 seconds** or better with a critical factor being the continuing progression of speed at the completion of the 250 metres. Half lap times will be recorded.

F Selection Criteria: National Sprint Cycling Team

In selecting cyclists for selection to the 2002 National Sprint Cycling Team, the National Selectors will give priority to those athletes they consider to be the most capable of medal winning performances at the 2002 World Track Championships and 2002 Commonwealth Games. Therefore, meeting the criteria below does not guarantee an athlete will be selected.

2002 World Track Championships – 25 to 29 September

Athletes who have satisfied the National Squad specific event requirements may be invited to participate in a National Squad training camp as requested during the period **14 August to 20 September 2002** and establish a satisfactory performance level.

The National Team to participate in the 2002 World Track Championships shall be selected by **20 September 2002**.

Cycling Australia selection trials and physical assessment may be held if needed during the National Squad training camp between **14 August to 20 September 2002**. Selection in the National Track Sprint Squad does not automatically guarantee a cyclist an invite to the national track sprint training camp. Cyclists will be notified of their requirement to attend at least 28 days prior to the selected date.

Men's 1 Kilometre Time Trial

Athletes shall be considered on their ability to maintain performance in competition or authorised trials at the selected time of **1:03.50** or better.

Women's 500 Metres Time Trial

Athletes will be considered on their performance in competitions or authorised trials

at the selected time of **35.80 seconds** or better.

Men's Sprint

Athletes will be considered on their strategic and tactical deployment appropriate for this event and their ability to maintain performance in competition or authorised trials

at the selected time of **10.50 seconds** or better.

Women's Sprint

Athletes will be considered on their strategic and tactical deployment appropriate for this event and their ability to maintain performance in competition or authorised trials at the selected time of **11.60 seconds** or better.

Team Sprint

Athletes will be considered for this event based on their ability to maintain performance in competition or authorised trials at the selected times (as required for squad selection above). Athletes will also be considered on their skills and technical ability appropriate to this event, including wheel following, team cohesion and consistency of performance.

Men's and Women's Keirin

Athletes will be considered on their performances at international level and on the basis of deployment of strategic and tactical skills appropriate to this event.

2002 Commonwealth Games — 25 July to 4 August

The National Team to participate in the 2002 Commonwealth Games shall be selected by **14 May 2002**.

Cycling Australia selection trials and physical assessment may be held if needed during the National Squad training camp between **22 April to 14 May 2002**. Selection in the National Track Sprint Squad does not automatically guarantee a cyclist an invite to the national track sprint training camp. Cyclists will be notified of their requirement to attend at least 28 days prior to the selected date.

Men's 1 Kilometre Time Trial

Athletes shall be considered on their ability to maintain performance in competition or authorised trials at the selected time of **1:03.50** or better.

Women's 500 Metres Time Trial

Athletes will be considered on their performance in competitions or authorised trials at the selected time of **35.80 seconds** or better.

Men's Sprint

Athletes will be considered on their strategic and tactical deployment appropriate for this event and their ability to maintain performance in competition or authorised trials at the selected time of **10.50 seconds** or better.

Women's Sprint

Athletes will be considered on their strategic and tactical deployment appropriate for this event and their ability to maintain performance in competition or authorised trials at the selected time of **11.60 seconds** or better.

Team Sprint

Athletes will be considered for this event based on their ability to maintain performance in competition or authorised trials at the selected times (as required for squad selection above). Athletes will also be considered on their skills and technical ability appropriate to this event, including wheel following, team cohesion and consistency of performance.

Squash Australia selection criteria

Australian Team excluding Commonwealth Games

- 1 Australian squash teams shall be selected by the following Selection Committees, members of which shall be selected or appointed by Squash Australia;
 - Men's Selection Committee which shall select Junior and Senior Men's teams;
 - Women's Selection Committee which shall select Junior and Senior Women's teams; and
 - Commonwealth Games Selection Committee which shall select players for the squash section of the Commonwealth Games and for events and camps which are held prior to and in connection with the Commonwealth Games.
- 2 When selecting members of Australian teams with the exception of the Commonwealth Games team, the Selection Committees shall use the selection criteria listed below, strictly following the sequence in which the individual criteria are listed in this document.
- 3 **Junior teams**

In selecting the team the Selection Committees shall take into consideration:

 - 3.1 The results of players in the 19 Years Age Group at the three Australian selection series tournaments to be held that year.
 - 3.2 The Australian rankings which are current at the time the team is being selected.
 - 3.3 The results of players in the 17 Years Age Group events in the tournaments listed under 3.1 where appropriate.
 - 3.4 The results of players in any tournaments other than those referred to in 3.1 and 3.3 above during the period 1 September to the date the team is selected.
 - 3.5 The ability of players to 'fit in' to a team situation with fellow team members and with the appointed manager/coach, taking into account their previous involvement in State/Territory or National teams.
 - 3.6 Each player's performance record in major tournaments (World, Australian and State Championships or equivalent tournaments) where the player has had to compete in 'pressure' situations.
 - 3.7 Each player's long term potential (as judged by the Selection Committee) to achieve a high international ranking at senior level.
- 4 **Reserves**

The Selection Committee shall select one reserve player who shall be included in the team in the event that a selected player withdraws from the team for any reason. The inclusion of the reserve player in the team shall be conditional on there being sufficient time to allow the necessary arrangements to be made for the player to travel with the team.

5 Selection date

The Selection Committee shall submit the names of the selected players, including reserve, to the National Executive Director at the completion of the Australian Selection series. The team will be announced at the presentation ceremony for the last tournament. **6 Squash Australia Board**

powers

Provided the team has been selected strictly in accordance with the above criteria, the Squash Australia Board shall give its approval except that the Board shall be entitled to remove a selected player from the team where, in the opinion of the Board, a player has in the past, not conducted himself/herself in accordance with acceptable standards of behaviour.

In making a decision to exclude a player, the Board shall consider all available evidence and take into account any official reports, tribunal outcomes or disciplinary action which has ever been taken, or is pending, from Squash Australia, a State or Territory Association or from the World Squash Federation, the PSA, WISPA or any other body involved in the administration of the sport.

7 Medical examination

7.1 The Selection Committee shall have the right to require any athlete who is under consideration for selection in the team to undergo a medical examination by a medical practitioner nominated by the National Executive Director prior to finalisation of the team.

7.2 The Selection Committee and/or the appointed manager/coach of the squash team, shall have the right to require an athlete who has been selected in the team to undergo a medical examination by a medical practitioner nominated by the National Executive Director, at any time from the date the team is selected until the team departs Australia for the Championships.

7.3 Where an athlete has undergone a medical examination under 7.2 above, the Squash Australia Board shall be entitled to recommend that the athlete be removed from the team if this is recommended by the medical practitioner.

8 Appeals

In the event of an athlete lodging an appeal against his/her non-selection in the team, any such appeal shall be heard by a committee of three people appointed by the Squash Australia Board. No member of the committee shall be a member of either Selection Committee or have had any involvement with the athlete concerned or with any other athlete who was under consideration for selection in the team. The decision of this committee shall be final and binding on the parties involved.

Any athlete wishing to appeal must give written notice of that fact within 48 hours of the team being announced and must submit his/her statement of appeal and any supporting documentation with the National Executive Director within another 72 hours. The Squash Australia Board may grant an extension of time to the athlete to submit the appeal in the case of extenuating circumstances that are outside the control of the athlete.

The Squash Australia Board shall be entitled to direct that an athlete who lodges an appeal will be responsible for all or some of the costs associated with the hearing of the appeal.

9 Senior teams

The Selection Committees shall take into consideration:

- 9.1 **world rankings** which are current at the time the selections are being finalised;
- 9.2 **the results of players in tournaments on the international circuit** in the three months prior to the date the selections are being finalised;
- 9.3 **the performance record of players in major events** including previous World Championships;
- 9.4 **each player's ability to 'fit in' to a team situation** with fellow team members, the appointed manager and/or coach, taking into account previous involvement in State/Territory or National teams.

Once the appropriate Selection Committee has selected the team in accordance with the above criteria, the Squash Australia Board shall approve the team except that the Board shall be entitled to remove a selected player from the team where, in the opinion of the Board, a player has in the past, not conducted himself/herself in accordance with acceptable standards of behaviour. In making a decision to exclude a player, the Board shall consider all available evidence and take into account any official reports, tribunal outcomes or disciplinary action which has ever been taken, or is pending, from Squash Australia, a State or Territory Association or from the World Squash Federation, the PSA, WISPA or any other body involved in the administration of the sport.