

Surf Life Saving Australia Leadership Development

High performance leadership conferences

The aim of the High Performance Leadership Conferences is to provide an opportunity for existing leaders within SLSA (at all levels) to participate in a high-level leadership development program. The conferences provide participants with an environment that enable them to refresh and extend their leadership capabilities.

The outcomes of the High Performance Leadership Conferences include:

- Participants refreshing and extending their leadership capabilities
- Raising the awareness of the issues, responsibilities and accountabilities in leadership within SLSA
- Growing a resource pool of innovative, skilled and knowledgeable leaders
- Developing leaders within SLSA who think at a strategic level
- Providing a networking opportunity for participants to share ideas regarding leadership issues in surf lifesaving.

A High Performance Leadership Conference was first conducted by SLSA in 2003 and was focussed at leaders from all levels of Surf Life Saving from club presidents through to national directors. In 2005, the focus of this program shifted towards a model which developed strategic leadership amongst the governing boards of the Surf Life Saving state entities.

National Leadership Development Camp

The Surf Life Saving Australia (SLSA) National Leadership Development Camp offers Australia's young surf lifesavers between the ages of 18-25 the opportunity to learn about, develop and achieve their potential as a future leader. The program is designed specifically to develop individual leadership and personal development skills, a new network of members and life-long friends.

The program of the camp is modelled according to the SLSA Leadership Competencies Framework, focussing on the key elements of leadership, being Intrapersonal and Interpersonal leadership.

These key elements of leadership are instructed in different ways such as:

- classroom style lectures,
- indoor and outdoor teambuilding and problem solving exercises
- and personal challenges in which participants were taken outside their comfort zones to learn about their own strengths and weaknesses.

These methods allow participants to build their knowledge base on leadership in both theoretical and practical ways, but also allow them to demonstrate their leadership skills. A camp project runs throughout the program as well, with the sole aim of giving practical experience of everything that is being taught throughout the week. In this the participants are given the responsibility to work together to deliver a package to key members of SLSA.

For further information on any of the SLSA Leadership Development programs, please contact Tim Lee, National Development Officer, on (02) 9300 4000 or by emailing tlee@slsa.asn.au.